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SX/S-6/UG(P) —

BBA (XXVIII) HR

2017

Time : 3 hours

Full Marks : 70

***Candidates are required to give their answers in
their own words as far as practicable.***

The questions are of equal value.

Answer any seven questions.

1. What are the various components of a 'Strategic Manpower Planning System' ?
2. Explain the various steps involved in the HRP process.
3. What are the various components of an 'HR Costs Checklist' ?

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(Turn over)

4. In the current business scenario, when boundaryless jobs are being conceptualized, how relevant is the concept of Job description and Job Analysis in HRM ? Critically analyse.
5. 'Forecasting' means, 'Prediction', and the future can never be predicted accurately. Considering the above statement, explain the pros and cons of Human Resource Planning.
6. Explain the components of Demand Analysis and Supply Analysis in Human Resource Planning. What is their importance ?
7. What are the main causes of Job Dislocation / External Mobility ? Discuss the strategies to deal with dislocated employees.
8. Explain what do you understand by, 'Formal' and 'Non-Formal' organizations ?

9. "Job description and job specification are the two by-products of job-analysis." Elaborate this statement.
10. Write short notes on any **two** of the following :
 - (a) Training methods and techniques
 - (b) Induction Programme
 - (c) Human Resource Audit
 - (d) Job Evaluation
 - (e) Human Resource Information System

